

May 3, 1990

33 Executive Resolution #101

UNIVERSITY OF COLORADO

STUDENT UNION

Sponsored by: UCSU Tri-Executive, 1989-90 Tracy Wahl
UCSU Tri-Executive, 1990-91 Julie O'Brian

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A RESOLUTION

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- WHEREAS:** At CU-Bldr, in 1989-90 women filled only 5.7% of the full professor positions (or 26 of 453), and only 13% of the tenured positions at other levels (83/638). These positions receive full benefits;
- WHEREAS:** At the non-tenured instructor level, positions receiving no benefits (health or life insurance), women fill 65% of all positions (or 39/60);
- WHEREAS:** The Vice Chancellor's for Academic Affairs' Advisory Committee, the primary committee that hears appeals for tenure cases, keeps its membership secret, and it is not known if a woman or women hold positions on this committee;
- WHEREAS:** In 1985 a salary equity was conducted at the University of Colorado at Boulder, and it was determined that women faculty were paid significantly less than their male counterparts, but by 1990, women had again lost ground in terms of equity in salary;
- WHEREAS:** On April 25, 1989 a memo was sent from Vice President Volsky to the Chancellors of the four campuses noting that "I believe the data I have to date are sufficient to warrant concern and a careful review of the salary adjustments of the individual members of the original subject group on each campus;

BE IT RESOLVED by the University of Colorado Student Union that:

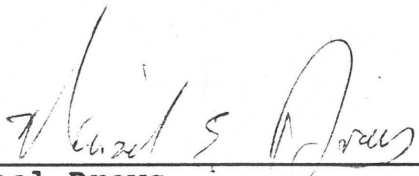
1. UCSU requests the University Administration respond in writing to the reasons for the small number of women tenured faculty;
2. UCSU requests that the university Administration immediately make public the members of the Vice Chancellor's Advisory Committee, and ensure that women

are adequately represented on said committee,

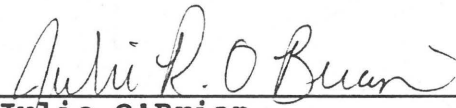
3. UCSU requires that in order to rectify inequity in salary for all women faculty, that UCSU supports the immediate increase in the women faculty on campus, and that it also demands that women be paid at equal levels to men in similar positions.

* All information comes from the University of Colorado Affirmative Action reports for the 1989-90, which was presented at the September 21, 1989, Board of Regents Meeting. Equity information comes from internal, public memos.

5/3/90 - PASSES - Legislative Council - ACCLAMATION



Michael Drews
President Pro-Tempore
UCSU Legislative Council



Julie O'Brian
UCSU Executive



Scott Urban
UCSU Executive