University of Colorado Student Union

Sponsored by: Vice President Pro Tempore Tom C. Haros

President Pro Tempore Samantha A. Levine

CCS Chair

Edward J. Batchelor

Rep. Council Chair

Joseph N. Russo

Authored by:

Vice President Pro Tempore Tom C. Haros

A BILL

BILL HISTORY

There has been an ongoing movement across the United States to improve the safety environment of college and university campuses. At the University of Colorado at Boulder, this movement has made great strides with the formation of programs such as NightRide/NightWalk. Since its inception in the 1970's, NightRide/NightWalk has come to the assistance of nearly 50,000 students, faculty, and staff based on current use estimates. Current estimates show that the service is being used by approximately 400 people each month. Growing trend would show that these numbers would only increase as this service continues. This has undoubtedly been a needed and well used service of the University of Colorado Student Union.

NightRide Statistics for Fall 1991

September 11 Through October 1 TOTAL USE 170 Sunday -29 Rides in 3 Sundays of September Monday -44 Rides in 3 Mondays of September Tuesday -23 Rides in 2 Tuesdays of September 38 Rides in 3 Wednesdays of September Wednesday -Thursday -25 Rides in 3 Thursdays of September Friday -7 Rides in 1 Friday of September 4 Rides in 1 Saturday of September Saturday -October 1 Through November 1 TOTAL USE 406 Sunday -47 Rides in 4 Sundays of October

Monday -79 Rides in 4 Mondays of October 79 Rides in 4 mondays of October 86 Rides in 5 Tuesdays of October Tuesday-102 Rides in 5 Wednesdays of October Wednesday -Thursday - 68 Rides in 5 Thursdays of October Friday - 14 Rides in 3 Fridays of October Saturday - 10 Rides in 3 Saturdays of October 30

5

10

15

20

```
November 1 Through December 1
                                          TOTAL USE 384
           Sunday -
                          51 Rides in 4 Sundays of November
                          97 Rides in 4 Mondays of November
45
           Monday -
                          57 Rides in 4 Tuesdays of November
           Tuesday -
           Wednesday -
                          66 Rides in 3 Wednesdays of November
                          75 Rides in 3 Thursdays of November
           Thursday -
                          20 Rides in 3 Fridays of November
           Friday -
           Saturday -
                          18 Rides in 3 Saturdays of November
50
```

TOTAL USE FOR NIGHTRIDE 960

NightWalk Statistics for Fall 1991

55	
	September 11 Through October 1 TOTAL USE 54
	Sunday - 4 Walks in 3 Sundays of September
	Monday - 12 Walks in 3 Mondays of September
	Tuesday- 7 Walks in 2 Tuesdays of September
60	Wednesday - 16 Walks in 3 Wednesdays of September
	Thursday - 15 Walks in 3 Thursdays of September
	October 1 Through November 1 (without 20th data) TOTAL USE 108
	Sunday - 14 Walks in 4 Sundays of October
65	Monday - 21 Walks in 4 Sundays of October
	Tuesday - 28 Walks in 5 Tuesdays of October
	Wednesday - 25 Walks in 5 Wednesdays of October
	Thursday - 20 Walks in 5 Thursdays of October
70	November 1 Through December 1 TOTAL USE 73
	Sunday - 13 Walks in 4 Sundays of November

Tuesday - 13 Walks in 4 Tuesdays of November Wednesday - 18 Walks in 3 Wednesdays of November Thursday - 16 Walks in 3 Thursdays of November TOTAL USE FOR NIGHTWALK 235

Monday -

80

TOTAL USE FOR NIGHTWALK 235 TOTAL USE FOR NIGHTRIDE/NIGHTWALK THROUGH DECEMBER 1 1195 AVERAGE MONTHLY USE C.400

13 Walks in 4 Mondays of November

The current NightRide/NightWalk service is comprised of 2 Coordinators and approximately 65 volunteers. The volunteers are routinely scheduled for 2 to 3 hours each week, with the service being open for use 30 to 35 hours each week. These volunteers are scheduled on shifts of 5 volunteers which are broken down 7pm - 10pm, and 10pm - midnight. During the Finals Schedule limited service is extended to 3:00am. Both the Ride and Walk pair must be male/female combination with gender not being a specification for the fifth volunteer who is scheduled to stay at the desk and oversee the night's events.

130

135

140

145

Average Weekly Schedule

100	Sunday - Monday - Tuesday - Wednesday - Thursday -	7:00-10:00 2Ride/2Walk 1Stay 2Ride/2Walk/1Stay 2Ride/2Walk/1Stay 2Ride/2Walk/1Stay 2Ride/2Walk/1Stay	10:00-12:00 2Ride/2Walk/1Stay 2Ride/2Walk/1Stay 2Ride/2Walk/1Stay 2Ride/2Walk/1Stay 2Ride/2Walk/1Stay
	Inursuay -	zkide/zwalk/istay	2Ride/ 2Walk/ 15 cay

1Ride/OWalk/OStay

9:00-12:00 Friday - 1Ride/OWalk/OStay

Saturday -

Average Finals Schedule

110		7:00-10:00	10:00-12:00	12:00-3:00
	Sunday -	2Ride/2Walk/1Stay	2Ride/2Walk/1Stay	1Ride
*	Monday -	2Ride/2Walk/1Stay	2Ride/2Walk/1Stay	1Ride
	Tuesday -	2Ride/2Walk/1Stay	2Ride/2Walk/1Stay	1Ride
	Wednesday -	2Ride/2Walk/1Stay	2Ride/2Walk/1Stay	1Ride
115	Thursday -	2Ride/2Walk/1Stay	2Ride/2Walk/1Stay	1Ride
	Friday -	2Ride/2Walk/1Stay	2Ride/2Walk/1Stay	1Ride
	Saturday -	2Ride/2Walk/1Stay	2Ride/2Walk/1Stay	1Ride

Under the current system a person needing a ride/walk would call the NightRide/NightWalk desk in Norlin Library to make an appointment or just to show up at the desk and the next available ride/walk would be used. For appointments made via voice mail, a phone call is made to confirm the need for a ride/walk. A ride is currently scheduled to leave the library every hour on the hour with the walks leaving as necessary.

The current NightRide/NightWalk service could arguably need improvement. How to accomplish this improvement must be addressed prior to the start of a new academic year. There have been recent complaints that the service is faulty. Complaints have included volunteers not showing up for their shifts leaving people who use the service without a ride/walk. Also there have been complaints of a previously scheduled ride not showing up, showing up and leaving after being at the stop for 1 - 2 minutes, or not getting out of the NightRide Van to attempt to find the person in need of a ride. The current NightRide/NightWalk Coordinators and staff have taken the following steps in an attempt to cure this problem:

- 1) Speaking with the specific volunteers that were directly involved in the incidents.
- 2) Attempting to verify the complaint from both sides of the issue.
- 3) Reiterating the NightRide/NightWalk policy with the entire volunteer staff.
- 4) Making policy changes where there seems to be a need.

150

155

Several options have been discussed to accomplish this improvement and have included:

Option 1) Payment of all staff members.

Option 2) Payment of night managers.

Option 3) Purchasing of new equipment including radios and vehicles.

Option 4) University Security involvement in monitoring volunteers.

The logistics of these options must be taken into consideration before a decision can be made:

Option 1 Logistics

165

170

175

180

185

190

1) How many staff members would NightRide/NightWalk consist of?

This option would have the current staff of 65 volunteers cut to 8 paid employees.

2) Where are the funds going to come from for this option?

This option would call for a referendum question to be placed on the ballot asking the students for finances.

This option would pay the staff \$250.00 stipends to be monthly. This would be a 12 month stipend. The staff would be paid through the Student Organizations Finance Office.

4) Who will be responsible for the management of the referendum account?

This option would empower the NightRide/NightWalk Coordinators to sign against the referendum account in order to pay the staff.

5) Whose staff would this be?

This staff would be considered NightRide/NightWalk staff under the auspices of the University of Colorado Student Union Executives. This would mandate a Ratification Process with the Appointments Committee and Legislative Council prior to payment. Were there to be an opening or at the beginning of a year, advertisements must be placed and run for 10 working days, prior to ratification to be in compliance with the University of Colorado Student Union By-Laws. staff would be comprised of Fee Paying Boulder Campus One Students ONLY!

OPTION 1 PROGRAM:

BUDGET:

Salaries for 8 staff members	\$24,000.00
Worker's Compensation for staff	\$ 314.88
General Administrative Recharge	\$ 1,218.18
TOTAL SALARY BUDGET	\$25,533.06

Based on the current budgeting figures, a 53 Cent referendum would be needed to cover the costs. It would however create an rollover of \$436.94 of the \$25,970.00. This is based on the standard of 49,000 fee paying students per academic year.

OPTION 1 WEEKLY SCHEDULE:

```
( 7:00p.m. - Midnight ) (9:00-Midnight)
```

220 TUESDAY WEDNESDAY THURSDAY SUNDAY MONDAY FRIDAY SATURDAY A Ride A Ride A Ride A Ride A Ride C Ride C Ride B Ride B Ride B Ride B Ride D Ride D Ride E Walk G Walk E Walk E Walk E Walk H Stay H Stay F Walk H Walk F Walk F Walk F Walk 225 G Stay C Stay H Stay D Stay G Stay

Legend -

210

215

235

240

245

250

A=Driver#1, B=Driver#2, C=Driver#3, D=Driver#4 E=Walker#1, F=Walker#2, G=Walker#3, H=Walker#4

A - 25 Hours; B - 25 Hours; C - 11 Hours; D - 11 Hours E - 20 Hours; F - 20 Hours; G - 15 Hours; H - 16 Hours

This schedule would create an environment where all the shifts were covered, but the staff members are not being paid for the same amount of required work. The staff members range from 11 hours to 25 hours for the same stipend. It is arguable that the staff members that are lower in hours would be available to fill in for a sick staff member etc. The members of the staff required to work only 11 hours per week would be working well over minimum wage (\$5.69 per hour), whereas the staff members working 25 hours per week would be working for much less (\$2.50 per hour). The question of employment equality would then become a factor. For the University of Colorado Student Union to require such working conditions, would not be desirable. The law must also play an important part in this process as the University of Colorado Student Union would be (in essence) requiring a student to work for \$2.50 per hour. This directly breaks current minimum wage laws of the United States.

If this option is adopted, and to keep within minimum wage laws, while still keeping the stipends equal, the new stipend would then be \$425.40. This would increase the total amount needed for salaries to be \$43,406.20 making a referendum of 89 cents.

Option 2 Logistics

260

265

270

275

280

285

290

295

How many staff members would NightRide/NightWalk consist of?

This option would have the current staff of 65 volunteers expanded to include 7 paid Night Assistant Coordinators. These Assistant Coordinators would be titled Assistant Coordinators.

- Where are the funds going to come from for this option?
 This option would call Legislative Council to raise student fees for the purpose of increasing the NightRide/NightWalk budget.
- This option would pay the staff hourly based on current minimum wage requirements. The Assistant Coordinators would be paid through the Student Organizations Finance Office.
- 4) Who will be responsible for the management of the paid Assistant Coordinators.

This option would empower the NightRide/NightWalk Coordinators to authorize the payment of the Assistant Coordinators.

5) Whose staff would this be?
The Assistant Coordinates

The Assistant Coordinators would be considered the NightRide/NightWalk Assistant Coordinators under the auspices of the University of Colorado Student Union Executives. This would mandate Ratification with Process the Appointments Committee and Legislative Council prior to payment. Were there to be an opening or at the beginning of a year, advertisements must be placed and run for 10 working days, prior to ratification to be in compliance with the University of Colorado Student Union By-Laws. The Assistant Coordinators would be comprised of Fee Paying Boulder Campus One Students ONLY!

OPTION 2 PROGRAM:

BUDGET:

	BODGET:	
300	Wages for Assistant Coordinators	\$ 5,533.50
	Worker's Compensation	\$ 72.60
	General Administrative Recharge	\$ 280.87
	TOTAL SALARY BUDGET	\$ 5.886.97

Based on the current budgeting figures, a 12 cents per student per semester would be needed to cover the costs. This is based on the standard of 49,000 fee paying students per academic year.

OPTION 2 WEEKLY SCHEDULE:

315

325

330

335

345

350

355

360

7:00P.M. - MIDNIGHT) (9:00-Midnight)

SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY MANAGE MANAGER MANAGER MANAGER MANAGER MANAGER

OPTION 2 FINALS SCHEDULE:

The Coordinators would arrange with the Assistant Coordinators when each person would be responsible for working. In the event that a Assistant Coordinator is not able to work during finals, then the volunteers would handle the night without the help of a Assistant Coordinator.

Each Assistant Coordinator would be required to work one night each week for the entire time that NightRide/NightWalk is open for service. There are 2 people that would only be working 3 hours and 5 that would be working 5 hours.

This option would create NightRide/NightWalk Assistant Coordinators that would be available on the scene to make decisions and enforce policy. This would free up the current Coordinators to do broad scope planning instead of fine detail organizing of volunteers. There would be however a problem with the ratification process if in the middle of the year an Assistant Coordinator resigns, gets fired, or gets ill. This must be worked with in order to keep NightRide/NightWalk from falling to the wayside.

If this option is adopted, the problems listed in lines 113 through 123 of this bill could arguably be solved.

Option 3 Logistics:

- 1) Where would the money for this option come from?

 The money would be budgeted by the Legislative Council.
- 2) What type of vehicles would be purchased?

 Currently the NightRide/NightWalk uses a van from the University of Colorado at Boulder Transportation Center (3380). This van is in possibly the worst condition of the fleet, because NightRide/NightWalk arguably puts the most wear and tear on their vehicles than most other users. The average cost of renting this van is \$2,400 each semester. This includes insurance, rental fees, and milage.

15 Passenger Van #3380
Rental per month- \$400.00
Insurance per month - \$10.00
Milage per mile - \$0.19

With the purchasing of a NightRide Vehicle, the use of University Insurance would be prohibited. This could take on another realm as well. It has been suggested that a van be donated for use by an automobile company and exchanged regularly to insure proper upkeep. The donor would be responsible for providing insurance on the vehicle knowing the University of Colorado Student Union would be drained financially were an insurance premium to be added to the budget.

- A single channel CB radio that would insure security from members of the community hearing what is being said. It would defeat the purpose of NightRide/NightWalk if it were to broadcast women standing alone on a street corner. The cost of purchasing radios would be nominal in the \$16.2 million picture.
- 4) Where would the vehicle and radios be stored during the non operating hours of NightRide/NightWalk?

 The vehicle and radios would be stored at a location determined by the NightRide/NightWalk Coordinators allowing accessibility and security of such equipment.

If this option is adopted, NightRide/NightWalk would enter into the area of running a transportation center, and not focusing on the running of NightRide/NightWalk program. It is neither cost effecting to purchase such equipment, nor does work within the ideals of NightRide/NightWalk.

Option 4 Logistics:

A Memorandum of Understanding would be signed by the University of Colorado Student Union and the University 400 Security Department that would empower Security to take on the role of monitoring the NightRide/NightWalk program. As the program currently operates, members of the Security force have 405 been willing to walk people home if the use of a NightWalk is not possible. The University of Colorado Police Department currently assists NightRide/NightWalk wherever possible or needed. Changing these to function would arguably take the effectiveness NightRide/NightWalk to a different of This perspective would more likely than not 410 perspective. remove some of the authority from the University of Colorado Student Union and place that authority in the hands of University Security.

370

375

380

385

390

After reviewing the 4 options given it would seem that there are ways to improve NightRide/NightWalk problems and to address any further concerns. For this reason a strategic plan for the NightRide/NightWalk program is needed. All NightRide/NightWalk statistics were compiled by the present Co-Coordinators.

BILL SUMMARY

This bill shall direct the University of Colorado Student Union Legislative Council to form a ad-hoc committee in order to create a strategic plan for the NightRide/NightWalk program.

IT ENACTED by the University of Colorado Student Legislative Council, THAT;

- 435 Section 1: This bill shall direct the University of Colorado Student Union Legislative Council to form an ad-hoc committee in order to create a strategic plan for the NightRide/NightWalk program.
- 440 Section 2: This ad-hoc committee shall be comprised of the following members: An executive or a designated representative (with the execution NightRide/NightWalk Coordinators), The current Coordinators for the NightRide/NightWalk Program, one member of the Council of Colleges and Schools, 445 one member of the Representative Council, the Student Organizations Finance Office Director, and six students chosen at large by the Legislative

Council.

- Section 3: This ad-hoc committee shall present the Legislative Council with a working draft of their proposal by the end of the 36 Session.
- 455 Section 4: This bill becomes effective upon passage.

1/14/92 Introduced to the Rules Committee

1/23/92 Passes - Legislative Council - 1st Reading - Acclamation 1/30/92 Passed - Legislative Council - 2nd Reading - Acclamation

460

450

425

430

Samantha Levine

President Pro Tempore UCSU Legislative Council

Malinda M. Matney

Christof W. UCSU Executive

UCSU Executive

William R. Roberts, Jr.

UCSU Executive