

March 31, 1994

40 Legislative Council Bill #13

University of Colorado
Student Union

Sponsored by: Representative-at-Large

Brad Dempsey

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A BILL

BILL HISTORY

The growth of our multi-million dollar student government (UCSU) over the years combined with the rapid turnover of those involved in the management of UCSU has made it impossible to ensure that every single dollar of our student fees is being spent in the most efficient and effective manner. Even with the outstanding people who have served UCSU and the quality individuals UCSU has hired to serve as cost center directors, the enormous size of our operations makes it difficult to evaluate our effectiveness.

The purpose of this bill is to create a program that will help guarantee UCSU's efficiency, quality, accessibility, and adaptability through the power of positive incentive. Our Joint Boards and UCSU employees have the best perspective of what is going right and wrong in their areas of concern. Thus, this bill aims to enlist the voluntary assistance and bring out the many great ideas that exist outside of Legislative Council and in the minds of our Joint Board members and employees.

This program aims to create incentives to cut cost and improve efficiency at two levels: Joint Boards and individuals. For the Joint Board that achieves the most dramatic cost savings or improvement in efficiency during the fiscal year, judged by the members of Finance Board, their cost center will have top priority when requesting UCSU Supplemental Operating Reserve Funds that are in excess of the required minimum. Finance Board will collect all applications for this program and determine the best cost savings program or efficiency improvement. Keep in mind this is entirely voluntary. Cost centers can opt to apply or disregard this program. Similarly, the application of this program shall be left to the discretion of the Finance Board. The spirit of this program is to encourage cost centers to voluntarily improve their efforts to continually look for ways to reduce costs, improve efficiency and ultimately save students money.

The second level of this bill applies to individuals. More specifically, this area of the program targets those individuals who serve UCSU as employees, representatives, students at large, or anyone who successfully develops a way in which to reduce the costs or improve efficiency in UCSU programs and successfully implements this idea. This idea of including more people in the management and quality assurance process is currently being employed by many extremely successful companies around the nation. An example of

how this might work:

Linda Costsavings, an account at SOFO, discovers a method by which communicating information to student groups about their accounts, special events, etc. might be done more efficiently and at less cost. Knowing that she will be rewarded for her efforts to bring costs down and improve quality and efficiency, Linda proposes her ideas to the appropriate people and implements the plan. Either she can nominate herself or be nominated by someone else for her efforts and be in the running for the annual "UCSU Ginsu Award". The name originates from the ever famous Ginsu Knives which are reputed to be the best in slicing, dicing, cutting, chopping, mincing, and cutting pop cans in half.

The recipients of these awards will be chosen by Legislative Council and UCSU Executives. More than one Ginsu can be awarded each year.

The Executives, prodded on by Legislative Council will execute this program beginning with the next fiscal year.

At a time when costs at CU continue to increase and the ability of students to afford the costs, it is our duty as a responsible student government to make sure we are serving our constituents best by doing anything possible to guarantee the efficiency of each student fee dollar. Through this program, we will be initiating positive, voluntary improvement motivated by incentive. What could be better.

BILL SUMMARY

This bill shall create the "UCSU Ginsu Award" program that will encourage Joint Boards and individuals connected with UCSU to develop and implement cost saving or efficiency improving measures within UCSU through a positive, voluntary, incentive process.

BE IT ENACTED by the Council of Colleges and Schools of the University of Colorado Student Union, THAT:

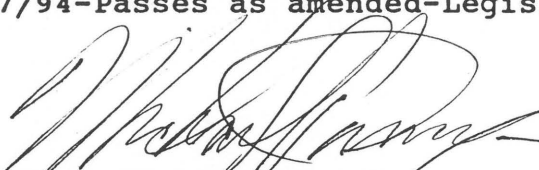
Section 1: The Legislative Council will establish the "UCSU Ginsu Award" program. This program will reward Joint Boards and individuals who develop and successfully implement cost saving or efficiency improving measures for UCSU.

Section 2: Joint Boards shall have the opportunity to participate in this program in the following manner: The Joint Board develops and implement a plan that will save student fee dollars. After implementation, the Joint Board can submit a report of their achievement to the UCSU Finance Board by a deadline set by Finance Board. Finance Board will determine the best cost saving achievements based on their own criteria. Finance Board shall give priority to the Joint Boards who achieve the best cost saving or efficiency improving measures when reviewing requests for any Supplemental Operating Reserve (SOR) funds.


- Section 3:** Finance Board will retain all authority it currently possesses.
- Section 4:** Legislative Council shall create the "UCSU Ginsu Award" for individuals. This program will reward individuals who develop and successfully implement cost saving or efficiency improving measures for UCSU. This award shall be presented once each fiscal year during the Legislative Council Budget Hearings.
- Section 5:** Any person who makes and implements a cost savings or efficiency improvement plan is eligible. Legislative Council and the Executives shall cooperatively select the recipients of this award. Recipients shall be honored during the Budget Hearings and presented with an appropriate symbol of their achievements. All Student Fee Regulations shall be followed. There may be multiple recipients of this award or no recipients. Legislative Council and the Executives hold such discretion.
- Section 6:** A cost savings measure shall be defined as any program or initiative that reduces expenditures or improves efficiency within UCSU. Finance Board, Legislative Council, and the Executives hold discretion.
- Section 7:** The "UCSU Ginsu Award" requires approval of its name from the Ginsu Corporation. If not approved by Ginsu, Legislative Council is responsible for renaming this award program.
- Section 8:** This bill goes into effect at the beginning of the 1994-1995 Fiscal Year.

3/31/94-Passes as amended-Legislative Council-1st Reading-Accl.

4/7/94-Passes as amended-Legislative Council-2nd Reading - 14-0-0

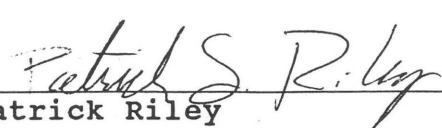


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