

**UNIVERSITY OF COLORADO  
STUDENT UNION**

Sponsored by:	Michael-Scott Heberling	College of Music Senator
	Zach Colbert	First Vice President
Authored by:	Michael-Scott Heberling	College of Music Senator
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**UCSU Domestic Partner Benefits Bill****Bill History**

In an effort to completely comply with the University of Colorado and the UCSU's non-discrimination policies, the UCSU has chosen to reevaluate employee benefits. Currently, UCB Domestic Partners and their children are not eligible for employee benefits. The Student Body of the University of Colorado at Boulder voted to include sexual orientation in the non-discrimination policy as stated in the UCSU Constitution (Article XVIII Section A).

**Bill Summary**

The UCSU shall extend employee benefits to all the UCSU employees, their domestic partners, and their dependent children.

**THEREFORE, BE IT ENACTED** by the Legislative Council of the University of Colorado Student Union, THAT:

**SECTION 1:** The term "Domestic Partners" shall be defined as: two unmarried adults who are financially interdependent, are competent to contract, are not related by blood to a degree that would bar marriage in Colorado, and have shared a principal residence for more than one year.

**SECTION 2:** The term "Domestic Partners' Dependent Children" shall be defined as: the unmarried dependent children of the domestic partner or partners who are dependent upon the domestic partner(s) for support, including legally adopted children or other children for whom the domestic partner has court-ordered guardianship, until the end of the calendar month in which the child reaches the age of 24 years, and unmarried children of any age who are dependent on the domestic partner because of disability.

**SECTION 3:** An employee of the University of Colorado Student Union may not claim more than one domestic partner.

**SECTION 4:** The UCSU employees/retirees and their domestic partners who wish to establish eligibility for coverage under the UCSU's benefit plans must submit either a Certificate of Domestic Partnership or a Certificate of Committed Partnership issued by a Colorado Municipality.

**SECTION 5:** UCSU Proper approves the addition of “domestic partners” and “domestic partners' dependent children” as categories of persons eligible for the enrollment in the UCSU employee benefit plans, effective all subsequent enrollment periods after July 1, 2002.

**SECTION 6:** The UCSU benefit budgets shall include estimated domestic partner benefit costs.

**SECTION 7:** UCSU Proper authorizes the UCSU administration to adopt such procedures necessary for implementation of this bill, as may be necessary to comply with applicable law, policy, and sound business practice.

**SECTION 8:** This bill takes effect upon passage.

Sponsors

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Michael-Scott Heberling, Senator

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Zach Colbert, Senator

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Antonia Gaona, Senator

2/14/02

Withdrew

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George Athanasopoulos, Leg Council President

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Jon Buerge, Tri-executive

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Edo Cohen, Tri-executive

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Alexandra Taylor, Tri-executive