## **UNIVERSITY OF COLORADO**

## STUDENT UNION

### 56<sup>th</sup> Legislative Council Bill # 11 March 13, 2002

Sponsored by:	Michael-Scott Heberling Joann Wardrip	College of Music Senator Arts & Sciences Senator
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# Legislator Compensation

#### **Bill History**

As Senators and Representatives are equal branches of the UCSU Legislative Council, it is imperative that both branches are held equally accountable to the students, and thus receive equal financial compensation. Student leaders sacrifice time and energy to UCSU. These efforts and resources devoted to UCSU Proper could otherwise be directed towards academics and employment. Historically, Legislators have not received equal financial compensation. In order to legitimize the equal representation offered by each branch of the Legislative Council, all seats must receive equitable monetary fulfillment. This legitimizes the UCSU, particularly the Council of Colleges and Schools, as a deliberative assembly serving the campus-wide student body and further standardizes vote weight. In addition, this makes Senators and Representatives explicitly accountable to the students whom they represent and the regulations for which they are subject.

#### **Bill Summary**

This bill standardizes and establishes uniform Legislative Office financial compensation regulations in the UCSU By-laws. Only elected legislators may receive financial compensation. Appointed Legislators are not eligible. Representatives and Senators must also fulfill a list of duties to remain eligible for financial compensation.

#### THEREFORE, BE IT ENACTED by the Legislative Council of the University of Colorado Student Union, THAT:

**SECTION 1:** The title of *Article X § A* of the UCSU By-laws shall be amended to read: *"Salaries, Financial Compensation and Financial Stipends."* 

SECTION 2: Article X § A Salaries, Financial Compensation and Financial Stipends of the UCSU

By-laws shall be further subdivided to include subsections "*General*," "*Legislative*," "*Judicial*" and "*Executive*."

**SECTION 3:** *Article X § A General* of the UCSU By-laws shall be amended by placing an existing section that reads: "Salaries for any and all positions within the UCSU must be approved in the manner of budgetary legislation." under *Article X § A General*.

**SECTION 4:** *Article X § A General* of the UCSU By-laws shall be amended to include a section that reads: "Salaries, Financial Compensation and Financial Stipend modifications may not take effect during the same session the modification is passed."

**SECTION 5:** *Article X § A General* of the UCSU By-laws shall be amended to include a section that reads: "Salaries, Financial Compensations and Financial Stipends paid and/or awarded to UCSU Proper offices, shall not increase beyond a percentage that is greater than the Boulder-Denver Consumer Price Index (CPI) annual percentage increase, or beyond a percentage that is greater than the Boulder Housing Cost Index annual percentage increase, whichever is greater as reported by the Municipality of Boulder."

**SECTION 6:** *Article X § A General* of the UCSU By-laws shall be amended to include a section that reads: "Modifications and increases to Salaries, Financial Compensation and Financial Stipends paid and/or awarded will not take affect until the person or persons currently holding or otherwise charged with UCSU Proper Office and/or Offices affected by such modifications discharge or are reelected unless otherwise ordered by 3/4 majority of the UCSU Legislative Council."

**SECTION 7:** *Article X § A General* of the UCSU By-laws shall be amended to include a section that reads: "No member of the UCSU will receive financial compensation from more than one Student Fee Supported Government, nor will any member of the UCSU receive double financial compensation for multiple offices held within the UCSU and within other governments funded by the UCSU."

**SECTION 8:** *Article X § A Legislative* of the UCSU By-laws shall be further divided into sections, "*General*," "*House of Representatives*," and "*Council of Colleges and Schools*."

**SECTION 9:** *Article X § A Legislative General* of the UCSU By-laws shall be amended to include a section that reads: "Eligible Senator Seats and Eligible Representatives shall receive equal financial compensation from the UCSU, excepting financially compensated officer positions."

**SECTION 10:** *Article X § A Legislative General* of the UCSU By-laws shall be amended to include a section that reads: "Attendance at Legislative Council, Representative Council and the Council of Colleges and Schools is defined as presence at either early or late roll calls. The Legislative Council President will count physical proxies as present and paper proxies as not present. Attendance at Joint Board Meetings and Local College or School Government Meetings is defined by the respective Joint Board and Local College or School Government, in compliance with the UCSU regulations."

**SECTION 11:** *Article X § A Legislative House of Representatives* of the UCSU By-laws shall be amended to include a section that reads: "Representatives at Large shall be eligible for financial compensation for serving on the UCSU, only if they are elected by the University of Colorado at Boulder Student Body. Appointed Representatives shall not receive Salaries, Financial Compensation or Financial Stipends of any kind unless otherwise mandated by a 1/3 majority present and voting of the UCSU Legislative Council Representative Council.

**SECTION 12:** *Article X § A Legislative House of Representatives* of the UCSU By-laws shall be amended to include a section that reads: "To remain eligible for salary, financial compensation and/or financial stipends, Representatives must complete the following duties:

- Representatives must attend regular UCSU Legislative Council meetings.
- Representatives must attend regular Representative Council meetings.
- Representatives must attend regular Joint Board meetings.

- Representatives must orally report the business of their Joint Board to Legislative Council no less than once a month.
- Representatives must attend their responsible board, committee and commission meetings.
- Representatives must orally report the business of applicable boards, committees and commissions for which they serve.
- Representatives must post and hold a minimum of 4 weekly office hours at the UCSU Office.
- Representatives must obtain written reports from student organizations that have received funding from Representative Council.
- Representatives must submit fortnightly E-time reports."

The Legislative Council President, Legislative Council 1<sup>st</sup> Vice President and the Representative Council Chair will collectively decide if a Representative has not completed their duties. A subsequent affirmative decision will result in suspension of pay for the week. The decision is subject to appeal in the UCSU Legislative Council or the UCSU Appellate Court."

**SECTION 13:** *Article X § A Legislative Council of Colleges and Schools* of the UCSU By-laws shall be amended to include a section that reads: "Senator Seat shall be defined as the collective individual or individuals elected or appointed by their local College or School as defined by the college or school constitution, by-laws, and governing documents to serve on the Council of Colleges and Schools and the University of Colorado Student Union Legislative Council."

**SECTION 14:** *Article X § A Legislative Council of Colleges and Schools* of the UCSU By-laws shall be amended to include a section that reads: "Senator Seats shall be eligible for financial compensation for serving on the UCSU, only if the Senator Seat is elected by their local College or School constituency or elected representatives thereof as defined by the college or school constitution, by-laws and governing documents. Appointed Senators shall not receive Salaries, Financial Compensation or Financial Stipends of any kind unless otherwise mandated by 1/3 majority present and voting of the UCSU Legislative Council."

**SECTION 15:** *Article X § A Legislative Council of Colleges and Schools* of the UCSU By-laws shall be amended to include a section that reads: "A Senator seat which receives financial compensation from its local government shall not receive financial compensation from UCSU Proper."

**SECTION 16:** *Article X § A Legislative Council of Colleges and Schools* of the UCSU By-laws shall be amended to include a section that reads: "To remain eligible for salary, financial compensation and/or financial stipends, Senator Seats must complete the following duties:

- Senator Seats must attend regular UCSU Legislative Council meetings.
- Senator Seats must attend regular UCSU Council of Colleges and Schools meetings.
- Senator Seats must attend regular local College or School Government meetings.
- Senator Seats must orally report the business of their local College or School to Legislative Council no less than once a month.
- Senator Seats must submit a written report of the business of their local College or School at the last meeting of every Legislative Council Session for the UCSU record.
- Senator Seats must attend their responsible board, committee and commission meetings.
- Senator Seats must orally report the business of applicable boards, committees and commissions for which they serve.
- Senators must post and hold a minimum of 4 weekly office hours either at the UCSU Office or at their local College or School.
- Senator Seats must obtain written reports from student organizations that have received funding from the Council of Colleges and Schools.
- Senator Seats must submit fortnightly E-time reports.

The Legislative Council President, Legislative Council 1<sup>st</sup> Vice President and the Council of Colleges and Schools Chair will collectively decide if a Senator has not completed their duties. A subsequent affirmative decision will result in suspension of pay for the week. The decision is subject to appeal in the

UCSU Legislative Council or the UCSU Appellate Court."

**SECTION 17:** *Article X § A Legislative Council of Colleges and Schools* of the UCSU By-laws shall be amended to include a section that reads: "Local College and School Governments shall retain the power to suspend the Senator Seat Salaries, Financial Compensation and/or Financial Stipends granted by the UCSU for failure to fulfill the enumerated duties of a UCSU Senator."

**SECTION 18:** *Article X § C Judicial* of the UCSU By-laws shall be amended by striking the sentence "Pay shall be administered according to the UCSU By-laws, Article XI, Section C" and the modified section shall be placed under *Article X § A Judicial*.

**SECTION 19:** *Article X § A Executive* of the UCSU By-laws shall be amended to include a section that reads: "UCSU Proper executives and executive staff salaries, financial compensation and financial stipends shall be determined by the UCSU Proper Budget."

**SECTION 20:** All budgetary legislation governing the UCSU Legislator Salaries, Financial Compensation and/or Financial Stipends passed prior to the 56t<sup>h</sup> UCSU Proper Legislative Council Session shall void when the 58<sup>th</sup> UCSU Proper Legislative Council Session first convenes.

**SECTION 21:** Equality Clause: The University of Colorado Student Union Legislative Council hereby finds, determines, and declares that this act is necessary for Legislator equality and for purposes of legitimacy for the UCSU.

**SECTION 22:** To insure that the UCSU By-laws are not in conflict, Sections 5, 6 and 9 will take effect when the 58<sup>th</sup> Legislative Council Session first convenes. All other sections take effect upon passage.

Sponsors			
Michael-Scott Heberling, Senator	Joann Wardrip, Senator		
3/13/02 H	Passed	15-1-0	
George Athanasopoulos, Leg Council President	Jon Buerge, Tri-executive		
Edo Cohen, Tri-executive	Alexandra Taylor, Tri-executive		