



# Student Government

UNIVERSITY OF COLORADO **BOULDER**

## University of Colorado Student Government Legislative Council

Date: 2/3/2014

80 LCB 08 – Diversity training for CUSG executive, legislative, and judicial branches and joint boards

Sponsored by:

Christopher Schaeftbauer	President of Student Affairs
Marco Dorado	President of External Affairs
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Authored by: Christopher Schaeftbauer President of Student Affairs

## **A Bill to Revise Diversity Training Requirements for CUSG Entities**

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### **Bill History**

Awareness and education are important aspects of moving towards a safer and more inclusive campus. Although we have made progress in creating an inclusive campus climate, micro-aggressions, discrimination, and injustice based on identity occur on campus on a daily basis. CUSG officials have the opportunity, as student leaders, to make positive change on our campus by becoming more knowledgeable on diversity issues, spreading that knowledge, and intervening when observing injustice.

Currently, the requirements established in 58LCB12 are not consistently followed. We believe that part of this is due to the lack of awareness of older bills passed by previous Legislative Councils. This bill serves to codify the current diversity training requirements by embedding them within the

appropriate by-laws, which are commonly referenced guiding documents that CUSG bodies are bound to follow.

Furthermore, these diversity requirements do not extend to joint-boards, which are essential bodies in the operation of CUSG. These boards make decisions that may have impacts, positive or negative, on our campus climate and underrepresented groups. The bill serves to foster awareness around the issues affecting historically underrepresented and marginalized communities among student government leadership.

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## **Bill Summary**

This bill updates the diversity training requirements established in 58LCB12 and codifies them in the by-laws of the executive, legislative, and judicial branches. Furthermore, this bill extends the requirements on the three main branches of CUSG to joint-boards.

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**Whereas**, 58LCB12 requires Legislative Council, the Executive branch, and the Judicial branch to receive Diversity training annually;

**Whereas**, the diversity training requirements established in 58LCB12 have not consistently been followed;

**Whereas**, the Cultural Unity Center and the Diversity Education Team no longer exist;

**Whereas**, CUSG joint-boards have oversight over significant portions of the operations and vision for their respective cost centers;

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**THEREFORE, BE IT ENACTED by the Legislative Council of the University of Colorado Boulder Student Government, THAT:**

**Section 1:** Repeal and replace 58LCB12 Section 4, which states:

“It is recommended that diversity training be taken through the Diversity Education Team at the Cultural Unity Center. The people responsible for the arranging of the training (UCSU Tri- Executives, Legislative Council President) can contact the DET through Cleopatra Estrada and DeLaris Carpenter, both counselors in the Cultural Unity Center.”

With a new Section 4, which states:

“It is required that diversity training be provided by one of the CUSG advocacy centers including the Women’s Resource Center, Gay Lesbian Bisexual Transgender Queer Resource Center (hereafter “GLBTQRC”), and the Student Outreach and Retention Center for Equity (hereafter “SORCE”) or the Center for Multicultural Affairs or Disability Services. Training provided by an organization not included in the list above must be approved by the CUSG Diversity Commission. If the Commission is not currently active, a CUSG executive staff member responsible for diversity, inclusion, or campus climate may approve the training.”

**Section 2:** Amend 58LCB12 with a Section 8, which states:

“All joint and advocacy board members will be required to attend diversity training no later than eight weeks after being ratified. The joint or advocacy board chair will be responsible for planning the session and making all other necessary arrangements for the training by the stipulated deadline.”

**Section 3:** All CUSG joint and advisory boards must update their by-laws during Spring 2014 to reflect the requirement established in Section 2 of this bill, if it does not currently exist. The CUSG Director of Safety and Inclusion and Liaison to Underrepresent Students will provide support to joint and advisory boards in updating their bylaws upon request.

**Section 4:** Amend CUSG Legislative Council Bylaws with Article III.A.d.iii, which states:

“iii. The Legislative Council Vice President shall be responsible for planning diversity trainings each session for Legislative Council members in accordance with 58LCB12.”

**Section 5:** Amend CUSG Legislative Council Bylaws with Article III.A.i.iii.3, which states:

“3. The Vice President shall be responsible for overseeing that the diversity training to newly elected/appointed Council members within eight weeks of them taking office occurs. It is the responsibility of each Council member to attend the at least one of the provided diversity trainings. In the case that the Council member is unable to attend any provided trainings, they may attend an alternative training that is deemed appropriate by the CUSG Diversity Commission or an executive staff member responsible for diversity, inclusion, and campus climate.”

**Section 6:** Amend “Bylaws for the CUSG Executive Branch” with Article III.E, which states:

“E. The Executives will be required to attend diversity training no later than eight weeks after taking office and in compliance with 58LCB12.”

**Section 7:** Amend “Bylaws for the CUSG Executive Branch” with Article IV.B.7, which states:

“7. All executive staff will be required to attend diversity training no later than eight weeks after ratification. The CUSG tri-executives will be responsible for planning the session’s date, time, location and all other necessary arrangements for the diversity training by the stipulated deadline and in compliance with 58LCB12.”

**Section 8:** This bill shall be reviewed every year to ensure that the requirement is being followed and best meeting the needs of the student body and CUSG.

**Section 9:** Upon passage, the diversity training requirements outlined in the above sections shall take effect after the Spring 2014 elections. We recommend that members of the current Legislative Council satisfy the requirements of this bill before the Spring 2014 elections.

**Section 10:** Upon passage, this bill will be shared with all CUSG joint and advisory boards, the chief justice of the appellate court, and all cost-center directors.

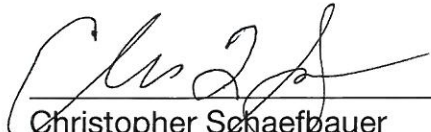
**Section 11:** This bill shall take effect upon passage by the Legislative Council and upon either obtaining the signatures of two Tri-Executives or the lapse of six days without action by the Tri-Executives.

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## Vote Count

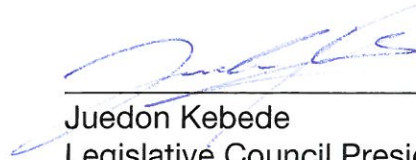
02/06/2014	Motion to amend Sec. 9	8-6-3
02/06/2014	Passed amendment	16-0-0
02/06/2014	Amended Sec. 5	Acclamation
02/06/2014	Amended Sec. 1	Acclamation
02/06/2014	Passed on 1 <sup>st</sup> reading as amended	Acclamation
02/13/2014	Amended amendment to Sec. 3	Acclamation
02/13/2014	Amended Sec. 8	Acclamation
02/13/2014	Passed on 2 <sup>nd</sup> reading	Acclamation

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Christopher Schaeffbauer  
President of Student Affairs



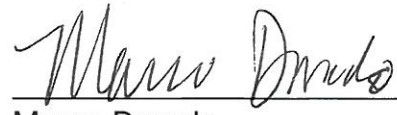
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Legislative Council President



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